

TO BE SUBSTITUTED BEARING THE SAME NUMBER AND DATE



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated: 19-05-2016

No.SOB-I/HD/House Job/2012-13: In pursuance to approval accorded by the Chief Minister, Khyber Pakhtunkhwa on a summary and in consultation with Finance Department sanction of the Government of Khyber Pakhtunkhwa Health Department is hereby accorded to the enhancement/ increase in stipend package for FCPS Part – II trainees and House Officers in Khyber Pakhtunkhwa with effect from 01.04.2016 as given below:-

Stipend for House Officers

- 60% of the BPS-17 Medical Officer (MO) salary in the concerned zone.
- Stipend for Trainees Medical Officers (TMOs).

S.#		Proposed Salary for TMOs in MTI of Category A Districts	Proposed Salary for TMOs in MTI of Category B Districts	Proposed Salary for TMOs in MTI of Category C Districts
1.	1 st year	70% of the BPS-17 Gross Salary	70% of the BPS-17 Gross Salary	70% of the BPS-17 Gross Salary
2.	2 nd year	75% of the BPS-17 Gross Salary	75% of the BPS-17 Gross Salary	75% of the BPS-17 Gross Salary
3.	3 rd year	80% of the BPS-17 Gross Salary	80% of the BPS-17 Gross Salary	80% of the BPS-17 Gross Salary
4.	4 th year	90% of the BPS-17 Gross Salary	90% of the BPS-17 Gross Salary	90% of the BPS-17 Gross Salary
5.	5 th year	100% of the BPS-17 Gross Salary	100% of the BPS-17 Gross Salary	100% of the BPS-17 Gross Salary

- Stipend for 4th and 5th year will not be allowed if the intermediate module (IMM) examination is not passed; in that case the salary will remain at the 3rd year level till such time as the IMM is passed.
- MTI have been categorized as A,B &C according to their location as per district notified by the Government of Khyber Pakhtunkhwa Finance Notification No. FD (SOSR-II) 8-12/2016 dated 07-01-2016.
- In some specialties such as anesthesia intensive care, emergency medicine, neonatology (new born), radiology etc, there is a grave shortage of trained personal therefore Khyber Pakhtunkhwa need is very real and urgent. Trends from current induction of trainees show that trainees are reluctant to opt for training program in radiology, Anesthesia, Intensive Care Emergency medicine, neonatology, disciplines. Therefore, an incentive of Rs. 30,000/-per month should be added. These specialties will be identified and agreed between the MTIs and the Health Department based on overall Khyber Pakhtunkhwa needs. Projections, and available training positions.
- Accommodation allowance Rs. 15,000/- per month. This is important and will save a large amount of money with the MTIs no longer having to rent/ administer accommodation.
- Since these are training positions, the trainees may not undertake unsupervised patient care i.e. all patient care must be overseen by a consultant. However, as part of their training consistent training, advanced countries trainee may be required on occasion to spend up to 56 hours per week in supervised patient care. This is consistent with maximum permissible hour in the USA and U.K for trainee's physicians and surgeons. Over time would be considered as any required duties performed over and above 56

hours per week over time payments would be made and the calculated hourly rate for each TMO position. Assignment of over time would require the completion of an overtime form (to be developed by each MTI) indicating the precise need for the overtime assignment with justification and the signature of the head provided that no TMO would be assigned more than 10 ten hours per overtime and overtime would not be permitted in consecutive weeks. Hourly rate shall be agreed between MTIs and Health Department.

SECRETARY HEALTH KHYBER PAKHTUNKHWA

Endst: NO.FD/SO (FR)/7-3/2010

Dated 31-03-2016

Copy forwarded to the:-

1. Accountant General of Khyber Pakhtunkhwa, Peshawar.
2. Director Treasury Khyber Pakhtunkhwa, Peshawar.
3. District Account Officer Mardan.
4. District Account Officer DIKhan.
5. District Account Officer Bannu.
6. District Account Officer Swat.
7. District Account Officer Abbottabad.
8. District Account Officer Kohat.

**SECTION OFFICER (FR)
Finance Department**

Endst: No & Date Even

1. The Dean PGMI, Hayatabad Peshawar.
2. The Hospital Directors KTH/LRH/HMC Peshawar.
3. The Hospital Director ATH Abbottabad.
4. The MS DHQ/W&C/KGN Teaching Hospital, Bannu.
5. The Medical Superintendent STH Swat.
6. The Medical Superintendent MMC Mardan.
7. The Medical Superintendent DHQ Teaching Hospital DIKhan.
8. The Medical Superintendent DHQ Teaching Hospital, Kohat.
9. The Budget Officer-VI, Finance Department, Peshawar.
10. The SO (FR) Finance Department Khyber Pakhtunkhwa.
11. PS to Secretary Health, Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (B- I)